



For Immediate Release

## **MGM China Launches Second Year of Distinctive Local Talent Development Program** *Over 50 High-Potential Local Team Members Selected for Intensive Training Scheme*

**[Macau – October 27, 2015]** MGM China has always put tremendous efforts and emphasis in developing local talents through its wide range of training programs. Following the success of last year’s inaugural launch of two pioneering career development programs, the Management Associate Program (MAP) and PRIDE Program, the Company has just jumpstarted the second year of both programs earlier this month.

These programs are designed to offer high-potential local talents intensive career development training at MGM MACAU, paired with cross-training experience at MGM Resorts International’s properties in Las Vegas. This is to give team members the opportunity to learn best-in-class operations practices in a world-class destination-resort environment. The MAP Program focuses on developing new graduates while the PRIDE Program aims to pave the way for career advancement of existing team members.

Commenting on the grand vision of talent development, Mr. Grant Bowie, Chief Executive Officer and Executive Director of MGM China Holdings Limited said, “As a Company, we have the responsibility to give opportunities and support to our team members to grow and excel. It is our focus to ensure our local talent possesses the skills necessary to sustain MGM’s best-in class customer service and lead us to new levels of service and experiences as we drive to position Macau as a world leisure and tourism hub. . We are confident that these individuals will take up bigger responsibilities within the Company, which will drive us into a brighter future.”

### **Management Associate Program**

Six recent local graduates have been selected to participate in the *2015 Management Associate Program* (MAP), and set off to Las Vegas in early October. Referred to as MAPPERS, the individuals have begun their journey at MGM Grand Las Vegas, Vdara and Aria, all sister properties under MGM Resorts, for a 14-month career development program following an initial two months of training at MGM MACAU.

The six MAPPERS are: Cecilia Chan and Rex Huang from Food & Beverage Services Team; Christine Leong from Kitchen Team; Ashley Loi and Lillian Lei from Rooms Team, and Minh Tse from Mlife Team. To prepare the current cohort of MAPPERS for the journey to Las Vegas, MGM China organized a setting-off session last month with activities that included sharing of experience meetings with four ex-MAPPERS and two international MAPPERS from the U.S. There was also a U.S. culture familiarization course led by an Asia-American executive along with a meeting together with MGM senior executives who provided advice and encouragement.

### **PRIDE Program**

MGM China recognizes the current Golden Lion Team’s steadfast efforts which contributes to the Company’s success. A total of 46 elite team members with outstanding performance have been selected to participate in the 2015 PRIDE Program, which is designed to lead to career prospects and personal advancements through



a 15-month intensive training scheme. There are more local employees to be selected for this scheme in the coming months as more batches are added.

The 2015 batch of PRIDERS consists of team members from departments including Hotel Operations, Casino Operations, Finance, Human Resources, Information Technology, Security and the administrative departments.

MGM China hosted a gathering session on October 16th led by Mr. Grant Bowie, Chief Executive Officer and Executive Director of MGM China Holdings Limited, along with a meeting together with MGM mentors who provided guidance and inspiration.

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**Photo Captions:**

- 01 MGM China has selected a total of 46 elite team members with outstanding performance have been selected to participate in the 2015 PRIDE Program, which is designed to lead to career prospects and personal advancements
  
- 02 Six recent local graduates have been selected to participate in the *2015 Management Associate Program* and have begun their journey at Las Vegas. Here they are photographed at the famous fountain at Bellagio hotel, one of MGM Resort's properties in the city.

**About the Management Associate Program (MAP)**

The Management Associate Program was established in 1989 in Las Vegas by MGM Resorts International. Since 2014, the Program was extended to Macau and European regions, allowing all participants to further enrich their professional and personal goals within a diverse environment. The MAP has helped numerous US students obtain careers ranging from Director, Vice President of a functional division to President of a resort property. The 2015/2016 class commences in July this year, and trainees will spend 12 months in Las Vegas and another 5 months in Macau, and key training components include rotational training, leadership talks and one-on-one coaching by top leaders in the Company. They are fast tracked to take on higher roles as they progress through the program.

**About the PRIDE Program**

The PRIDE Program is designed to pave the way for career advancement of selected high-potential team members of various levels from supervisory level to Director levels, preparing them for the next level of their careers. The Program ranges from 9 to 15-months of professional and management development. Their learning journey will include a rich blend of functional, cross functional, business and leadership skills training. They will be assigned to experienced leaders who will be their Mentors. Complementing the rich curriculum, participants will have benchmarking visits to large-size corporations outside of Macau. This culminates with an educational trip to Las Vegas or other interesting destinations, to get in-depth exposure at several of MGM's affiliated properties plus an immersive experience to better appreciate the business environment and models at one of the top tourist destination in the world.



## About MGM China

MGM China (HKEx: 2282) is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are a subsidiary of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and is developing a second resort, MGM COTAI which is expected to more than double our presence in the world's largest gaming market, Macau.

MGM MACAU is a luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include an Art Space dedicating over 8,000 square feet to display authentic works of art, conference and event facilities, an award-winning spa, and nine signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on prime waterfront on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI designed as the "jewelry box" of Cotai, plans to offer approximately 1,500 hotel rooms and suites, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. MGM COTAI will offer Asia's first dynamic theater and a spectacle to wow every guest who steps foot in our resort. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. The US\$3 billion project is expected to open in the fourth quarter of 2016.

MGM China is majority owned by MGM Resorts International (NYSE: MGM) one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage. For more information about MGM Resorts International, visit the Company's website at [www.mgmresorts.com](http://www.mgmresorts.com).

### For media enquiries, please contact:

Irene Wong  
Vice President of Public & Community Relations  
MGM China  
Tel: (853) 8802 2822  
Email: [irenewong@mgmchina.com.mo](mailto:irenewong@mgmchina.com.mo)

Karen Lam  
Assistant Public Relations Manager  
MGM China  
Tel: (853) 8802 3801  
Email: [karenlam@mgmchina.com.mo](mailto:karenlam@mgmchina.com.mo)

Juliana Kung  
Assistant Public Relations Manager  
MGM China  
Tel: (853) 8802 3803  
Email: [julianakung@mgmchina.com.mo](mailto:julianakung@mgmchina.com.mo)