



IMMEDIATE RELEASE

## **MGM Signs “Occupational Safety & Health Charter”**

*Prioritizing Workplace Health and Safety while Increasing Staff Awareness on OHS with Game Fair*

**[May 10, 2017, Macau]** MGM has long considered its team members as the most valuable asset and has made workplace health and safety as its top-most priority. To further promote occupational health and safety (OHS), MGM signed the “Occupational Safety and Health Charter” witnessed by the Labour Affairs Bureau of the Macao SAR government (DSAL), demonstrating the Company’s commitment to securing a safe and healthy workplace for all team members who can fully focus on their own career development. Meanwhile, an OHS game fair was held on the same day in the back-of-house area to raise awareness among team members through interactive and educational games.

The “Occupational Safety and Health Charter” Signing Ceremony was held at MGM MACAU’s back-of-house area on May 10. The Charter was signed by **Mr. Grant Bowie**, Chief Executive Officer and Executive Director of MGM China Holdings Limited and **Mr. Wilson Leong**, Executive Sous Chef – Production of Food and Beverage Department with **Mr. Wong Chi Hong**, Director of DSAL as the witness. Other attending guests included **Ms. Lam lok Cheong**, Head of Occupational Safety and Health Department of DSAL, **Ms. Wendy Yu**, Senior Vice President of Human Resources of MGM, **Mr. Mike Holubowskyj**, Senior Vice President of Security & Safety of MGM as well as nearly 100 Golden Lion Team members. The officiating guests were then taken on a tour to the back-of-house area to experience firsthand the in-house OHS promotional channels and staff facilities.

Mr. Grant Bowie said, “The ‘Occupational Safety and Health Charter’ is an important pledge an employer makes to its employees, and MGM remains dedicated to building a safe and healthy workplace for all team members. As we expand our Golden Lion Team with the opening of MGM COTAI, we will continue to promote a positive health and safety culture with the support of DSAL, increasing team members’ awareness on OHS as well as implementing safety measures effectively to avoid accidents. It is our true belief that team members will only shine and make great moments for our guests well in a safe workplace.”

MGM places high importance on OHS culture not only for protecting its team members, but also to boost productivity and facilitate team cohesion. Every team member and contractor is required to attend OHS trainings and specific departments such as Housekeeping, Food and Beverage, Engineering, as well as Gaming Operations, have their advanced tailor-made programs, so that they can identify and control potential hazards in their workplace, and as a result, lowering the risks of occupational injury, sickness, or asset damage. An OHS game



fair was also held on the signing date offering interactive and educational games and DSAL also participated and managed one of the game booths.

MGM's OHS approach is guided by the Occupational Health and Safety Policy and Manual, which aligned with the OHSAS 18001 Occupational Health and Safety Standard, and the performance is monitored by our Board-level Risk and Safety Committee. To further increase our team members' awareness on OHS, MGM has specially produced a series of promotional posters and short videos for in-house use in order to prevent work accidents.

###

## **About MGM**

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and is developing a second resort, MGM COTAI which is expected to more than double our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on prime waterfront on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

Expected to open in Q4 of 2017, MGM COTAI is the latest addition to the MGM portfolio in China. Designed as the "jewelry box" of Cotai, it plans to offer approximately 1,400 hotel rooms and suites, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. MGM COTAI will offer Asia's first dynamic theater and a spectacle to wow every guest who steps foot in the resort. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the largest property and the first private sector project ever to achieve the China Green Building (Macau) Design Label Certification.



MGM China Holdings Limited is majority owned by MGM Resorts International (NYSE: MGM) one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage.

**For media enquiries, please contact:**

Irene Wong  
Vice President of Public & Community Relations  
MGM

Tel: (853) 8802 2822

Email: [irenewong@mgm.mo](mailto:irenewong@mgm.mo)

Karen Lam  
Public Relations Manager

MGM

Tel: (853) 8802 3801

Email: [karenlam@mgm.mo](mailto:karenlam@mgm.mo)

Juliana Kung  
Public Relations Manager

MGM

Tel: (853) 8802 3803

Email: [julianakung@mgm.mo](mailto:julianakung@mgm.mo)