



IMMEDIATE RELEASE

## **MGM Announces 2.5%-8.1% Salary Increment for Eligible Non-Management Team Members**

**[February 15, 2018, Macau]** MGM announced today a salary increment for all eligible non-management team members, with effect from March 19, 2018, as a cost of living adjustment.

For team members earning MOP16,000 or less per month, a standard monthly adjustment of MOP600 will be awarded, which represents a 3.8%-8.1% increment, depending on the base salary. For eligible non-management team members earning above MOP16,000 per month, a 2.5% increment will be awarded.

**Mr. Grant Bowie, Chief Executive Officer and Executive Director of MGM China Holdings Limited**, said, “MGM COTAI is live now and has become the latest member of the MGM global family. This would not have been possible without the successes that our team have built together at MGM MACAU in the past 10 years. We have two integrated resorts in Macau now, it is very important that we continue to increase our “one-team” mindset and provide exceptional service at both MGM MACAU and MGM COTAI.”

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### **About MGM**

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and is developing a second resort, MGM COTAI which is expected to more than double our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU’s world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is



conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest addition to the MGM portfolio in China. Designed as the “jewelry box” of Cotai, it offers approximately 1,400 hotel rooms and suites, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. MGM COTAI also offers Asia’s first dynamic theater and a spectacle to wow every guest who steps foot in the resort. MGM COTAI is developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the largest property and the first private sector project ever to achieve the China Green Building (Macau) Design Label Certification.

MGM China Holdings Limited is majority owned by MGM Resorts International (NYSE: MGM) one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage.

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