



IMMEDIATE RELEASE

MGM Expands PRIDE Program into Four Tracks for Staff of all Levels

*Over 20 Team Members Take off for 10-Day Cross-Training Experience at
MGM Properties in Las Vegas*

[December 1, 2016, Macau] Staying committed to nurturing local talents, MGM has expanded its intensive PRIDE training program (2015-2016) into four specific tracks, providing development opportunities to 111 local team members of different levels. A total of 45 PRIDE associates (PRIDERS) are sent abroad for cross-training experience this year, of which 21 Leadership PRIDE associates will take off for Las Vegas in early December.

The PRIDE Program is one of the diverse training programs that MGM offers to develop high-potential employees for both properties of Macau and Cotai with the sole purpose of enhancing the career and personal development of our local team members. It offers our PRIDERS a rich mix of learning opportunities alongside educational field trips; contributing towards the long-term local talent development for the gaming and hospitality industries. This is in line with our vision of creating a better tomorrow for Macau. First launched in 2014, the Program has expanded into four development tracks, which has provided four times more training opportunities for team members. The four tracks, namely Leadership, Managerial, Specialist and Supervisory, are designed to prepare staff of different levels and departments, to take on more challenges for the next stage of their career advancement.

Leadership Track Members Head to Las Vegas

A total of 21 Leadership Track members will have a 10-day field trip in Las Vegas, between December 7 and 16. To prepare the current batch of PRIDERS for the journey, MGM organized a preparatory session on November 25, including an experience-sharing session by **Mr. Grant Bowie**, Chief Executive Officer and Executive Director of MGM China Holdings Limited, and **Ms. Wendy Yu**, Vice President of Human Resources of MGM, who provided important advice and encouragement. The trip will include: talks by various leaders from the MGM Resorts International, including **Mr. Jim Murren**, Chairman and CEO of MGM Resorts International, visits to sister properties under the management of MGM Resorts International and competitor properties, etc. The PRIDERS will have the best conditions and opportunities to gain an in-depth understanding of the MGM Resorts International - global large-scale hospitality and entertainment group with a portfolio of destination resort brands in Las Vegas, knowledge about the evolution of Las Vegas as a tourism destination, and to learn more about the different strategies and best-practices relating to the various functions and brands of MGM Resorts International.

Managerial Track Members Returned from Singapore

The current team of 24 Managerial Track members finished their six-day field trip to Singapore in September. This was the culmination of the comprehensive curriculum for this track, PRIDERS over the past 12 months. Singapore is in many ways similar to Macau; it too is an Asian island city-state with considerable tourism and gaming industries. This makes it a good place for trainees to analyze real-world applications for their newly acquired managerial skills and knowledge. Over the field trip, they met with industry leaders from different sectors to learn innovative best-practice management techniques. They also explored the diverse attractions that bring tourists to Singapore and are inspired to adapt their learnings and to contribute more to enhance the offerings provided by MGM.



“We are committed to developing our team members at all levels and prepare them to take hold of all the opportunities made available to us as Macau continues to grow into an international leisure and tourism destination.” Mr. Grant Bowie, Chief Executive Officer and Executive Director of MGM China Holdings Limited, said. “Each of them has unique strengths and individual skills and we as a Company, see it as our responsibility to help our staff grow, both professional and personally, as they will become the future leaders of Macau.”

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About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and is developing a second resort, MGM COTAI which is expected to more than double our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU’s world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on prime waterfront on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI, designed as the “jewelry box” of Cotai, plans to offer approximately 1,500 hotel rooms and suites, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. MGM COTAI will offer Asia’s first dynamic theater and a spectacle to wow every guest who steps foot in our resort. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. The HK\$24billion project is expected to open in second quarter of 2017.

MGM China Holdings Limited is majority owned by MGM Resorts International (NYSE: MGM) one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage.

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