



IMMEDIATE RELEASE

MGM Hosts Annual MGM Academy Graduation Day 2017

Celebrating the Development of Local Talent to Create a Sustainable Future for Macau

[March 29, 2017, Macau] MGM hosted the annual MGM Academy Graduation 2017 to celebrate and recognize the development of our 6,000 team members from various training programs. More than 300 Golden Lion team members, representing the various cohort of training programs, attended the Graduation today in the presence of special guests including government officials, academics and MGM's senior executives.

Annually, MGM provides more than 57,400 training places for our team members with an average of over 45 training hours per team member. The Graduation commencement was held at 3:30pm at MGM MACAU's Grand Ballroom, witnessing the graduation of team members from core developmental programs including MGM Management Associate Program (MAP) & PRIDE Career Development programs, MGM Academy, and MGM Continuing Education. In addition, two awards were presented at the event: the "MGM Outstanding Learner Award" was presented to Gavin Lei Chi, Table Games Pit Manager, while the "MGM Outstanding Learning Department Award" was presented to the Facilities Management Operations & Engineering department.

Guests of Honor in attendance were **Mr. Zuo Xiang Hua**, Director of Economic Affairs Department of Liaison Office of the Central People's Government in the Macao SAR; **Mr. Anthony Leong**, Deputy Director of the Gaming Inspection and Coordination Bureau of Macao SAR; **Ms. Cheung Wai**, Head of Vocational Training Department of Labour Affairs Bureau of Macao SAR; **Mr. Kong Ngai**, Chief of Division of Continuing Education of Education and Youth Affairs Bureau of Macao SAR; **Ms. Vong Iut Peng**, Functional Head (Assistance to Higher Education Students) of Tertiary Education Services Office of Macao SAR; **Mr. Chan Kam Meng**, President of Macau Federation of Trade Unions; **Dr. Fanny Vong**, President of Institute for Tourism Studies; **Dr. Hester Cheang**, Director of Gaming Teaching and Research Centre of Macao Polytechnic Institute; **Prof. Leung Shing On**, Director of Centre of Continuing Education of University of Macau; **Mr. Leong Iao Cheng**, Director of Louis Gonzaga Gomes Luso-Chinese Secondary School and **Mr. Grant Bowie**, Chief Executive Officer and Executive Director of MGM China Holdings Limited, who congratulated the graduates and presented each of them with certificates at the ceremony.

"Investing in team members by encouraging and enabling innovative talent development is a key component to promote the Company's success," Mr. Grant Bowie said of the event. "I would like to express our deepest gratitude to all parties that have put in their time, resources and talent to supporting our training programs. I am confident that each of our team members possesses unique strengths and individual skills that will continue to elevate MGM's best-in-



class services and experiences, leading us to new levels of excellence for our offerings to the public, for a sustainable future as we continue to position Macau as a world leisure and tourism destination.”

MGM has consistently put tremendous efforts and emphasis in developing local talents through its wide range of training programs:

MGM Academy

MGM Academy offers to all team members with the access and resources to further develop themselves in different fields, in which more than 200 academy courses are available. Taking into consideration the different learning needs of team members who may work in different shift and location, MGM eAcademy, an online learning platform, adopts the technological approach to ensure that learning resources are made available to them anytime and anywhere.

Career Development Programs

MGM offers clear career paths for our team members’ professional development. Two pioneering programs, including MAP and PRIDE Program, are designed to offer high-potential local talents intensive career development training at MGM MACAU, paired with cross-training experience at MGM Resorts International’s properties in Las Vegas. The MAP Program focuses on developing new graduates and internal staff, while the PRIDE Program aims to pave the way for career advancement of existing team members.

Continuing Education

MGM continuously partners with local government, universities and community associations to bring continuing education and certification opportunities to our team members. Since 2015, more than 780 team members have been sent to different external institutions for their continuing education and professional upgrading, enabling them to sharpen their skills, and prepare them for a better future. More than MOP5.1 million of scholarship and sponsorship were given out to support students and academic events to date since opening in 2007. Furthermore, all team members can enjoy the in-house library service with a collection of over 1,500 books on a broad range of subjects, creating more growth and learning opportunities.

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About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on



the Macau Peninsula and is developing a second resort, MGM COTAI which is expected to more than double our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on prime waterfront on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

Expected to open during the second half of 2017, MGM COTAI is the latest addition to the MGM portfolio in China. Designed as the "jewelry box" of Cotai, it plans to offer approximately 1,400 hotel rooms and suites, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. MGM COTAI will offer Asia's first dynamic theater and a spectacle to wow every guest who steps foot in the resort. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the largest property and the first private sector project ever to achieve the China Green Building (Macau) Design Label Certification.

MGM China Holdings Limited is majority owned by MGM Resorts International (NYSE: MGM) one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage.

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