



MGM Supports Workplace Inclusion through Unique Training Opportunities with Fuhong

In order to develop and help students with special needs, MGM and Fuhong Society of Macau recently launched a joint project to help polish up their employment skills in the hotel industry. The MGM Vocational Training Room, located at Pou Lei Center of Fuhong Society of Macau, was opened with the attendance of Mr. Grant Bowie, Chief Executive Officer and Executive Director of MGM China Holdings Limited; and Ms. Wendy Yu, Senior Vice President of Human Resources of MGM.

The MGM Vocational Training Room is a mock-up of a hotel guest room featuring MGM design elements. Through this long-term vocation program facilitated by MGM Housekeeping trainers, the Fuhong members can receive housekeeping training in highly realistic surroundings, mastering the knowledge and skills in guest room cleaning, while enhancing their communication skills with MGM's housekeeping team members.

Ms. Wendy Yu, Senior Vice President of Human Resources of MGM, said, "We believe every person is important and can play an active role in the society. With the vocational training center, MGM is delighted to be part of their journey of building a self-sufficient life and making great moments for themselves and their family."

Forging Culture of Inclusion

Another initiative to create an inclusive and equitable workplace – MGM has invited the Fuhong Society of Macau to provide a set of tailored-made Inclusions and Effective Communications training courses based on the needs of MGM workforce, incorporated with case scenarios, for 80 team members mainly from Housekeeping, Floral, Food and Beverage, Kitchen and Human Resources where team members with disabilities are working. It consists of several modules, such as *Hiring and Managing of Employees with Disabilities*, and *Effective Communication and Work Management of Employees with Disabilities*, equipping participants with the knowledge and skills in communicating and coordinating with employees with special needs at work and better understand their world. Ms. Jennifer Chou, Director of Fuhong Society of Macau, shared her real-life experience and tips on how to "manage", "communicate with" and "include" these group of special needs.

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About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest integrated resort of MGM in China. Designed as the "jewelry box" of Cotai, it offers approximately 1,400 hotel rooms and suites, Asia's first dynamic theater, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. The Spectacle at MGM COTAI becomes the record holder of the largest free-span gridshell glazed roof (self-supporting) on January 19, 2019, making it the first architectural and structural GUINNESS WORLD RECORDS™ title for Macau, China. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the largest property and the first mega-size complex project in Macau to achieve the China Green Building Design Label Three-Star Certification.

MGM China Holdings Limited is majority owned by MGM Resorts International (NYSE: MGM) one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage.

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