



2,200 Team Members Graduated at “MGM Graduation Ceremony 2023”

Comprehensive Local Talent Cultivating Program

Jointly Launched by Hengqin and Macau to Promote Youth Development

The MGM Graduation Ceremony 2023 celebrated the graduation of 2,200 MGM team members. This ceremony symbolizes MGM’s commitment to develop and maximize opportunities, particularly for our local talent, and it is also in line with the government direction of multifaceted development for both individuals and industries. With over 35 government, universities and association partners, MGM Academy is able to provide extensive learning opportunities for our team members and communities. They can benefit from over 15,000 courses including online courses, continuing education, professional certification programs and educational exchanges.

MGM is the first integrated resort enterprise to embark on the “New Greater Bay Area Youth Exchange Program” jointly supported by Hengqin and Macau

To further support the SAR government’s education development initiative of the " Medium-to-long-term Planning for Non-tertiary Education" (2021-2030) and assist the diversification of local industries and cultivate industry talents, MGM announced its latest collaboration on this occasion. MGM is partnering with the Education and Youth Development Bureau (DSEDJ), Livelihood Affairs Bureau of Guangdong-Macao In-Depth Cooperation Zone in Hengqin (DSAS) and Macau Youth Development Service Centre to jointly launch the “New Greater Bay Area (GBA) Youth Exchange Program”. With a diverse lineup of trainings for nurturing youths, including two key projects, namely “Hengqin-Macau Youth Exchange Tour” and " GBA's ‘1+4’ Diversified Industries Exploration Tour", MGM hopes to help local youth to achieve excellence and to integrate into the development of the GBA.

Kenneth Feng, President and Executive Director of MGM China Holdings Limited, said, “Stepping into a new decade of development, we have a bigger stage and more opened policies for us to shine with new opportunities. While we are proactively contributing to the future diversified development of Macau, we are also committed to radiating the strength of MGM to the entire GBA. This year, our Golden Lion Team has once again achieved greatness, which is attributed to our 11,000 dedicated team members who continue to enhance their skill sets, participate in various types of training and constantly improve themselves. This ambition has made me very proud.”

Xu Feng Mei, Deputy Director of DSAS, said, “Macau’s future depends on our youth, and they are about to enter a golden period of growing their knowledge and enhancing their comprehensive competitiveness. We encourage more young people from Macau to go to



the Cooperation Zone and the GBA for exchange and study, hoping to help everyone further understand the development strategy and development plan of the Cooperation Zone. At the same time, we will also help students make to explore future career paths based on the development directions of Hengqin's four major industries.”

The MGM Graduation Ceremony 2023 was attended by a line-up of guests of honor, including **Zhao Heqing**, Deputy Director General of Social Affairs Department of the Liaison Office of the Central People's Government in the Macao SAR; **Maria Helena de Senna Fernandes**, Director of Macao Government Tourism Office; **Chan Un Tong**, Acting Director of the Labour Affairs Bureau; **Xu Feng Mei**, Deputy Director of DSAS; **Cheong Man Fai**, Acting Deputy Director of DSEDJ; **Tou Chi Iau**, Head of Department of Gaming Research and Liaison of Gaming Inspection and Coordination Bureau; **Victoria Kuan**, Director-General of Macau Productivity and Technology Transfer Center; **Ho Sut Heng**, President of the Macau Federation of Trade Union; **Lau Kam Ling**, Chairwoman of the Women's General Association of Macau; **Fanny Vong**, President of Macao Institute for Tourism Studies; **Joseph Hun-wei Lee**, President of the Macau University of Science and Technology; **Jun Liu**, Rector of City University of Macau; **Li Miao**, Head of Department and Professor of Integrated Resort and Tourism Management of Faculty of Business Administration of University of Macau; **Siu Yu Ning**, Deputy Director of Centre for Gaming and Tourism Studies at Macao Polytechnic University; **Lio Sok Wa**, Senior Office Executive of Macau Institute of Management; **Kong Chio Iok**, Vice President of União Geral das Associações dos Moradores de Macau, and **Wong Weng Hei**, Secretary-general of Macau Youth Development Service Centre.

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About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the



architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest integrated resort of MGM in China. Designed as the "jewelry box" of Cotai, it offers approximately 1,400 hotel rooms and suites, Asia's first dynamic theater, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. The Spectacle at MGM COTAI becomes the record holder of the largest free-span gridshell glazed roof (self-supporting) on January 19, 2019, making it the first architectural and structural GUINNESS WORLD RECORDS™ title for Macau, China. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the only mega complex and hotel in Macau to gain three-star certification in both Green Building Design and Operation Label, as well as the first hotel in the Greater Bay Area and second in Greater China to receive the certifications.

MGM China is majority owned by MGM Resorts International (NYSE: MGM) one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, ARIA, MGM Grand, Mandalay Bay and Park MGM. For more information about MGM Resorts International, visit the Company's website at www.mgmresorts.com.

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