



A Great Workplace For Team Members - MGM Garnered 41 Human Resources Accolades in 2023

MGM continues to excel by providing a great workplace that emphasizes good work-life balance, joy at work, opportunities for whole whole-person development of our team members and more. As such, we continuously strive to provide world-class HR practices and resources to ensure that team members enjoy the best support and work environment.

MGM is honored to receive a total of Asia-Pacific 41 human resources awards in 2023, and has garnered over 200 international and regional accolades to date. These prizes fully demonstrate the Company's innovative, forward-thinking, world-class HR strategies which have earned wide recognition within the industry for the Company's excellence in inclusion, talent development, best workplace and HR technologies, etc.

Kenneth Feng, President and Executive Director of MGM China Holdings Limited said, "MGM is delighted to score remarkable achievements in the field of human resources. Upholding our talent-centered principle, we continuously tailor creative training programs to enhance the professionalism of our team members, while also caring for their well-being and fostering a harmonious workplace. Moving forward, MGM will expand and optimize our diverse learning resources to cultivate more high-end versatile talents for Macau, aiming to strengthen its international competitiveness as a diversified tourism city and contribute to the '1+4' strategy."

Attained Four Awards at the National Human Resources Innovation Competition

MGM achieved four prestigious awards at the 3rd National Human Resources Innovation Competition, making MGM the biggest winner at this competitive nationwide event. These awards include "Top Benchmark - Employer Brand", "Top Benchmark - Enterprise Brand for Talent Training and Exchange", "Top Benchmark - Human Resources Digitalization", and "Human Resources Management Pioneer Leader" received by Wendy Yu, Executive Vice President of Human Resources of MGM, who also won the "National Chief Human Resources Officer" in the previous year.

Providing Diversified Development Opportunities for Team Members & Communities

MGM has provided more than 22,000 courses to its team members, endeavoring to develop their career growth and diverse developmental needs. For instance, training to prepare team members and local communities for the latest skills and opportunities in line with Macau's "1 + 4" strategies are some of the latest offerings. Easy accessibility to training resources and digital learning resulted in the Company earning various awards: MGM was the only company of Macau to win the "Outstanding Learning Culture Award" presented by LinkedIn; the Company also attained two awards – "Best HRTech Practice" and "Best HRTech Team" at HRTech China Annual Awards.

Creating Outstanding Employer Brand with People-Centric Approach



The Company has been proactively prioritizing its team members' welfare, establishing a people-centric and harmonious work atmosphere for over 12,000 members. Recently, MGM was honored with the "Outstanding Corporate For Volunteerism Award" and the "Gold Award in Best Diversity, Equity and Inclusion Strategy", acknowledging its efforts in giving back to society with its team members while reinforcing employees' value. Besides, MGM won the "5-Star Employer of Choice" of HRD Asia and "The 10th Preferred Employer of Tourism & Hospitality Industry Group". MGM also clinched outstanding accomplishments at the Employee Experience Awards, earning the title of "Grand Winner" with four gold medals and four silver medals in categories such as management training, talent development, learning strategies, employer branding and more. Furthermore, MGM was recognized by OneFLAG Awards for "BEST HR Team", "BEST HR COE" and "BEST HR Program".

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About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest integrated resort of MGM in China. Designed as the "jewelry box" of Cotai, it offers approximately 1,400 hotel rooms and suites, Asia's first dynamic theater, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. The Spectacle at MGM COTAI becomes the record holder of the largest free-span gridshell glazed roof (self-supporting) on January 19, 2019, making it the first architectural and structural GUINNESS WORLD RECORDS™ title for Macau, China. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the only



mega complex and hotel in Macau to gain three-star certification in both Green Building Design and Operation Label, as well as the first hotel in the Greater Bay Area and second in Greater China to receive the certifications.

MGM China is majority owned by MGM Resorts International (NYSE: MGM) one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, ARIA, MGM Grand, Mandalay Bay and Park MGM. For more information about MGM Resorts International, visit the Company's website at www.mgmresorts.com.

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