



MGM Celebrates 15 Years of Great Moments with Macau

Golden Lion Team Marches into the Bright New Decade with Innovation

With deep roots in Macau since 2007, this year marks MGM's 15th anniversary. In conveying the Company's sincere appreciations to its Golden Lion team members, for their dedication, contribution and professionalism in their service, MGM hosted a celebration at the Spectacle of MGM COTAI for over 500 team members, with the presence of **Pansy Ho, Co-chairperson and Executive Director of MGM China Holdings Limited** and management team members. The event was also livestreamed across both MGM properties to spread the joy with team members who were not able to attend in person.

Pansy Ho, Co-chairperson and Executive Director of MGM China Holdings Limited said, "Since 2007, our Golden Lion team has been working and growing together at MGM, a place now we call home. Though we have encountered lots of challenges over the years, our team still endeavor to safeguard our integrated tourism and leisure industry by dedicating to their roles and providing the best services to guests. Since we started our incredible journey 15 years ago, our team have always been thoughtful in everything that we do, and we became the first in industry to have arts and culture as the core of our business. As we celebrate our 15th anniversary, we are thrilled to have been officially awarded the new gaming concession, where our continuous commitment in innovation have distinguished us from industry peers. I am grateful to have contributed 15 years of hard work to our city with the Golden Lion team, and together we have witnessed Macau's fascinating transformation into a true World Center of Tourism and Leisure."

Bill Hornbuckle, **CEO and President of MGM Resorts International and Chairperson and Executive Director of MGM China Holdings Limited**, also shares his congratulatory words to the team via a video, "Congratulations on the 15th anniversary of MGM China and the award of new gaming concession. We have the best team in the business, and that's been clear over the past years – despite facing many challenges, we have constantly risen to the occasion, driven success, and inspired us all. I am confident in Macau's future and that the best days are still ahead. Let's continue with the good work and doing what we do best."

Team members are the cornerstone of MGM. As of now, MGM has around 10,000 team members , in which 1,600 of them have been serving the Company for 15 years. Among the existing team members, nearly 74% are locals, and 92% of the management team members are locals. At the same time, MGM currently has 46 team members with disabilities, which is the highest staff ratio among all integrated tourism and leisure enterprises in Macau, in which some of them has worked at MGM for more than 15 years.



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About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest integrated resort of MGM in China. Designed as the "jewelry box" of Cotai, it offers approximately 1,400 hotel rooms and suites, Asia's first dynamic theater, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. The Spectacle at MGM COTAI becomes the record holder of the largest free-span gridshell glazed roof (self-supporting) on January 19, 2019, making it the first architectural and structural GUINNESS WORLD RECORDS™ title for Macau, China. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the only mega complex and hotel in Macau to gain three-star certification in both Green Building Design and Operation Label, as well as the first hotel in the Greater Bay Area and second in Greater China to receive the certifications.

MGM China Holdings Limited is majority owned by MGM Resorts International (NYSE: MGM), one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage.



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