



IMMEDIATE RELEASE

MGM Graduation Celebrates Success in Local Talent Development

*In Line with Macau's Role as the Tourism Education and
Training Hub for the Greater Bay Area*

In support of the Macau government's talent development initiatives, MGM has been actively nurturing local talent and providing its team members with comprehensive training and developmental opportunities to help them reach their full potential and career growth. In 2017, the Company offered over 200 training courses and provided more than 569,000 training hours with an average of 62 hours per team members. At the graduation ceremony held at MGM COTAI's Ballroom today, MGM celebrated the learning accomplishments of nearly 900 team members.

Graduates of MGM's talent development programs are from three major categories: 1. Local Leadership Development – MGM Management Associate Program (MAP) and PRIDE Program; 2. Continuing Education – MGM Academy, MGM eAcademy and other diploma courses in collaboration with tertiary and secondary educational institutions, such as MGM High School Diploma Program and Diploma in Gaming Management; 3. Professional Skills and Vocational Training in partnership with Labour Affairs Bureau, Macau Federation of Trade Unions and other educational institutions – these programs cover a wide spectrum ranging from occupational health and safety, facility management, to electrical and chiller maintenance.

Guests of Honor in attendance were Mr. Xu Jun, Deputy Director-General of Economic Affairs Department of Liaison Office of the Central People's Government in the Macao SAR; Mr. Wong Chi Hong, Director of Labour Affairs Bureau; Mr. Anthony Leong, Deputy Director of Gaming Inspection and Coordination Bureau; Dr. Shuen Ka Hung, Director-General of CPTTM; Mr. Chan Ka Hou, Acting Deputy Director of Tertiary Education Services Office; Mr. Wong Chi long, Acting Chief of Department of Education of Education and Youth Affairs Bureau; Ms. Lam lok Cheong, Head of Occupational Safety and Health Department of Labour Affairs Bureau; Mr. Chan Kam Meng, President of Macau Federation of Trade Unions; Prof. Davis Fong, Director of Institute for the Study of Commercial Gaming of University of Macau; Ms. Florence Ian, Vice President of Institute for Tourism Studies; Dr. Hester Cheang, Secretary-General of Macao Polytechnic Institute; Dr. Wang Chang Bin, Director of Gaming Teaching and Research Centre of Macao Polytechnic Institute; Mr. Leong Iao Cheng, Principal of Escola Secundária Luso-Chinesa de Luís Gonzaga Gomes, Mr. Grant Bowie, Chief Executive Officer and Executive Director of MGM China Holdings Limited; and Ms. Wendy Yu, Senior Vice President of Human Resources of MGM.



Mr. Grant Bowie said of the event. “At MGM, we believe that Macau’s future is being shaped by Macau’s own people. Therefore, we take a special interest in developing our local talents to enhance the overall talent pool of Macau. In addition to training up local leaders and providing our team members with over 200 continuing education courses, we also focus on developing our talent through rigorous skills training and helping them achieve professional qualifications. We will be an active contributor towards Macau’s role as the tourism education and training hub for the Greater Bay Area through providing more talent development opportunities for our team members.”

Mr. Glen Wai, Chef de Cuisine of In Room Dining of MGM COTAI, received “MGM Outstanding Learner Award” at the event and expressed his excitement, “I have been in the culinary industry for more than 30 years. I had moved to the States for a while, but now I am back here and have been working at MGM for more than four years. I am pleased to be given the opportunity to partake in the intensive 15-month PRIDE program, and visited hotels of MGM Resorts International in Las Vegas, which I have acquired loads of management knowledge and put into practice. I am also grateful to the Company for re-arranging my work schedule to accommodate my study, which allows me to achieve balance between work and family life.”

As an integrated resort hotel in Macau, over 85% of MGM’s management team are Macau locals. MGM has consistently put tremendous efforts and emphasis in developing local talents through its wide range of training programs:

Career Development Programs

MGM offers career planning for team members’ professional growth through two pioneering programs, the MAP and PRIDE Program. The MAP program is designed to offer high-potential local talents intensive career development training at MGM properties in Macau, paired with cross-training experience at MGM Resorts International’s properties in Las Vegas. The MAP Program focuses on developing fresh graduates and internal staff, while the PRIDE Program aims to pave the way for career advancement of existing team members.

MGM Academy

MGM Academy offers team members with the access and resources to further develop themselves in different fields, in which more than 200 academy courses are available. Taking into consideration the different learning needs of team members who may work in different shifts and locations, MGM eAcademy, an online learning platform, adopts the technological approach to ensure that learning resources are available anytime and anywhere.

Professional Certification and Continuing Education

MGM continuously partners with government, universities and community associations to bring continuing education and professional certification opportunities to our team members.



Since 2015, more than 2,000 team members have been sent to different external institutions for their continuing education and professional upgrading, enabling them to sharpen their skills, and prepare them for a better future. More than MOP5.1 million of scholarships and sponsorships have been granted since MGM's opening in 2007.

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About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest addition to the MGM portfolio in China. Designed as the "jewelry box" of Cotai, it offers approximately 1,400 hotel rooms and suites, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. MGM COTAI also offers Asia's first dynamic theater and a spectacle to wow every guest who steps foot in the resort. MGM COTAI is developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the largest property and the first mega-size complex project in Macau to achieve the China Green Building Design Label Three-Star Certification.

MGM China Holdings Limited is majority owned by MGM Resorts International (NYSE: MGM) one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage.



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