

MGM Hosts "World Reading Day" Celebration Series

Promoting a Reading Culture in MGM to Nurture Diversified Development for Team Members

MGM attaches great importance to the whole-person development approach of its team members and has collaborated with various institutions to provide them with diverse learning opportunities. With the support of the Cultural Affairs Bureau (IC) of the Macao SAR Government and the Macau Federation of Trade Unions (FAOM), MGM organized the "MGM World Reading Day Celebration Series" under the theme of "Nurture Great Talent and Craftsmanship" to celebrate the upcoming World Reading Day on April 23. The series of events, which includes a sharing session and two roadshows, also marks the launch of the "Golden Lion Reading Corner," where team members can enjoy reading during their breaks at the company. In addition, IC has designated MGM as a "Reading Point" of "Reading in the City" campaign to promote a vibrant reading culture and support the personal growth of team members through reading.

The "MGM World Reading Day Celebration Series to Nurture Great Talent and Craftsmanship" was held at MGM MACAU. During the event, **Ho Sut Heng**, President of the FAOM, encouraged MGM team members to strive for excellence through craftsmanship and to constantly upgrade their skills. The event also saw the inauguration of the "Golden Lion Reading Corner" in the back-of-house area of the company. It aims to make books more easily available for all team members. In addition, the Worker Book House of FAOM has provided various resources for the Golden Lion Reading Corner, covering genres such as literature, history, psychology, and philosophy. MGM team members also have access to digital resources from a system operated by the China Worker Publishing House, such as e-books and audiobooks. This makes MGM the first company in Macau to have this privilege.

MGM has been joining hands with the public libraries since 2018 to host reading promotional events, which were well-received by the team. Serving as a "Reading Point" for the "Reading in the City" event organized by the IC, both MGM MACAU and MGM COTAI held roadshows to enable team members to learn more about the services of public libraries in Macau and how to use their digital learning resources. MGM is also going to organize more reading promotional events.

Distinguished guests of the "MGM World Reading Day Celebration Series to Nurture Great Talent and Craftsmanship" included: **Huang Huagai**, Deputy Secretary-General and Director of the Department of Social Affairs at the Liaison Office of the Central People's Government in the Macau SAR; **Cheang Kai Meng**, Acting Director of the IC; **Ho Sut Heng**, President of the FAOM; **Choi Kam Fu**, Deputy Director-General of the FAOM; **Kenneth Feng**, President and Executive Director of MGM China Holdings Limited; **Francis Tan**, Vice



President of Learning & Talent Management of MGM; and **Benjamin Hong**, Executive Director of Learning & Talent Development of MGM.

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About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest integrated resort of MGM in China. Designed as the "jewelry box" of Cotai, it offers approximately 1,400 hotel rooms and suites, Asia's first dynamic theater, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. The Spectacle at MGM COTAI becomes the record holder of the largest free-span gridshell glazed roof (self-supporting) on January 19, 2019, making it the first architectural and structural GUINNESS WORLD RECORDS™ title for Macau, China. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the only mega complex and hotel in Macau to gain three-star certification in both Green Building Design and Operation Label, as well as the first hotel in the Greater Bay Area and second in Greater China to receive the certifications.



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