



IMMEDIATE RELEASE

MGM Launches ‘Local Talent Continuing Education Series’ for Team Members

Remains Consistent in Enhancing Skills Diversification for Staff’s Career Advancement

[September 29, 2016, Macau] The MGM Local Talent Continuing Education Series Kick Off Ceremony took place at MGM MACAU’s Grand Ballroom today. At the ceremony, MGM presented its learning and development strategy and long-term commitment to nurturing local talent. The presentation included a robust roadmap on diversifying skillsets through on-the-job training that enables all MGM team members to thrive in their careers.

Guests of Honor in attendance at the ceremony were **Mr. Chan Un Tong**, Deputy Director of Labour Affairs Bureau of Macao SAR (DSAL); **Ms. Fong Ieok Mui**, Acting Head of the Department of Administration of Education and Youth Affairs Bureau of Macao SAR (DSEJ); **Ms. Ho Sut Heng**, President of the Macau Federation of Trade Unions (FAOM); **Dr. Hester Cheang**, Director of Gaming Teaching and Research Centre (GTRC) of Macao Polytechnic Institute (MPI); **Mr. Leong Iao Cheng**, Director of Escola Secundária Luso-Chinesa de Luís Gonzaga Gomes, **Mr. Grant Bowie**, Chief Executive Officer and Executive Director of MGM China Holdings Ltd. and **Ms. Wendy Yu**, Senior Vice President of Human Resources of MGM MACAU.

At the ceremony, MGM unveiled three talent development programs available to its team members, designed to provide staff with the skills they need for career advancement. Partnering with DSAL and MPI, FAOM, and Escola Secundária Luso-Chinesa de Luís Gonzaga Gomes, the MGM Local Talent Continuing Education Series will provide training programs including “Diploma in Gaming Management”, “Gaming Industry Occupational Quality Training”, and “MGM High School Diploma Program” with courses beginning in September 2016.

Mr. Grant Bowie said of the Education Series, “MGM is committed to promoting life-long learning in the workplace and to the diversification of talent. We have further strengthened our effort in providing the most valuable, high-quality training programs for local employees of all ages. Over the years, MGM has worked closely with the government, education and community institutions, in order to consistently offer a spectrum of job-related skill training to raise the competitiveness of the Macau labor force, so that we are ready to excel with every new opportunity that arises.”

“Diploma in Gaming Management” Enhances the Quality of Casino Management Staff

MGM has collaborated with the GTRC at MPI to develop the new “Diploma in Gaming Management,” the first-ever dedicated gaming management training program for an integrated resort enterprise. The program is specially designed to provide gaming staff with high-level management courses, aimed to broaden their knowledge on gaming management and to build a solid foundation for further studies, and to nurture high quality managerial talent in the industry. These skills are essential to prepare team members for upward career mobility.



“Gaming Industry Occupational Quality Training” Reinforces Industry Knowledge

Jointly organized by DSAL and FAOM, the one-day “Gaming Industry Occupational Quality Training” targets dealers and other gaming related team members at MGM. The objective of the course is to develop the core occupational capability of employees in gaming sector, by enhancing quality in their work ethics, conduct, and core capabilities.

“MGM High School Diploma Program” Offers Staff the Chance to Complete their High School Studies

The “MGM High School Diploma Program” is co-organized with local Escola Secundária Luso-Chinesa de Luís Gonzaga Gomes under DSEJ, dedicated to MGM staff. The highlight of the program is that classes take place at the company, paired with flexible class schedules which better accommodate team members’ individual working need. This encourages participants to complete all necessary courses to earn their qualifications, which is essential to career advancement. Upon completion of the program, graduates will be presented with junior high and high school diploma certificates, recognized by DSEJ.

MGM Continues Industry-Leading Training Programs that Aid Long-Term Career Development

As an integrated resort enterprise in Macau, MGM focuses continuously to nurture and develop local talent. While proactively enhancing the development of Macau as an international travel and leisure destination, MGM wishes to equip its employees with specific skills through a wide variety of training courses for both self-improvement and for the community’s future economic development.

Since MGM established its first property in Macau in 2007, it has delivered over 1,000 training courses, providing over 2.4 million training hours for its members, and has offered a promising long-term career path to its team members. MGM will continue to showcase its commitment and support on local talent development and diversification of skillset in the years to come.

###

About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and is developing a second resort, MGM COTAI which is expected to more than double our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça,



housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 8,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on prime waterfront on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI, designed as the "jewelry box" of Cotai, plans to offer approximately 1,500 hotel rooms and suites, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. MGM COTAI will offer Asia's first dynamic theater and a spectacle to wow every guest who steps foot in our resort. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. The HK\$24billion project is expected to open in second quarter of 2017.

MGM China Holdings Limited is majority owned by MGM Resorts International (NYSE: MGM) one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage.

For media enquiries, please contact:

Irene Wong
Vice President of Public & Community Relations
MGM
Tel: (853) 8802 2822
Email: irenewong@mgm.mo

Karen Lam
Public Relations Manager
MGM
Tel: (853) 8802 3801
Email: karenlam@mgm.mo

Juliana Kung
Public Relations Manager
MGM
Tel: (853) 8802 3803
Email: julianakung@mgm.mo

Carol Yeung
Edelman
Tel: (852) 2837 4776
Email: carol.yeung@edelman.com

Jim Wong
Edelman
Tel: (852) 2837 4778
Email: jim.wong@edelman.com