



## MGM Sustainability Vision

At MGM China, sustainability is about doing well by doing good. To ensure the long-term success of our business, it is fundamental we look after those who mean the most to us, including: our employees, business partners, suppliers, customers, the community and our shareholders. It is also equally important to take care of the earth and its precious natural resources, which we depend on for life itself.

This ethos is the foundation of our sustainability vision, “Create a Better Tomorrow Today”, signifying that the decisions we make today, will affect the society and the environment of tomorrow. Our vision serves as a call to action to operate a sustainable and responsible company where our business activities positively impact the people and environment of Macau.

## MGM Sustainability Policy

As a developer, owner and operator of integrated resorts, we recognize our activities impact our environment and community depending on how we manage our business. Through this Sustainability Policy, we are dedicated to creating the best possible impact and continual improvement of our performance by monitoring against our Sustainability Policy commitments, as well as against internationally recognized best practice through annual benchmarking.

This Policy outlines commitment to three overarching areas: Responsible Business, Social Responsibility and Environmental Sustainability.

**Commitment to Responsible Business** – We are committed to having governance systems in place to best manage our sustainability risks and opportunities. We will include our important stakeholder groups in our sustainability programs through regular reporting and engagement initiatives.

To do this we will:

- Make sustainability an integral part of our organization by embedding ethical, social and environmental considerations in our business planning and decision-making.
- Establish sustainability management plans with short, medium and long-term priorities, goals and KPIs.
- Engage and inspire our stakeholders to support our Vision and Policy and be part of developing our sustainability program.
- Report regularly to our stakeholders on our sustainability efforts and do so with honesty, transparency, integrity and authenticity.
- Collaborate with others to promote sustainability in the industries in which we operate.
- Comply with all relevant social and environmental legislation, as well as other requirements which are relevant to our Company.

**Commitment to Social Responsibility** - We will provide our employees with a great place to work and develop. We will give back to our community and invest in its long-term development and prosperity.

To do this we will:

- Attract, develop and retain a highly talented and diverse team to foster a winning and inclusive culture, with special consideration given to employing and empowering local employees.
- Contribute to local economic development, not only through our hiring practices, but also through our choice of local products and services, particularly those provided by small and medium businesses.

- Respect and protect human and labor rights by: providing a workplace where employees are treated fairly; encouraging our suppliers to adopt responsible business practices; and supporting the procurement of Fairtrade and other socially-responsible products and services.
- Provide a safe and healthy working environment.
- Make a positive and lasting difference to our communities by participating in and supporting community activities aligned with community needs.

**Commitment to Environmental Responsibility** - We will continuously work to minimize the environmental impacts of our business operations.

To do this we will:

- Conserve natural resources wherever possible and continuously seek improved efficiency.
- Measure and take action to reduce the carbon footprint of our business.
- Manage our business operations to prevent pollution.
- Manage waste generated from our business operations through waste reduction, reuse and recycling.
- Consider environmental issues, including ecosystem diversity, in the acquisition, design, development, refurbishment, location and use of buildings.
- Ensure environmental criteria are taken into account in the procurement of goods and services.

This Policy shall be reviewed on an annual basis to ensure its validity, effectiveness and inclusiveness.

## Responsibility

All company personnel should be involved in upholding the objectives of the policy, however the implementation of this policy lies with the Sustainability Department as well as the Sustainability Committee.

Signed,



Mr. Kenneth Feng  
President, Strategic & Chief Financial Officer of MGM China Holdings Limited  
29 July 2020

## About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest integrated resort of MGM in China. Designed as the “jewelry box” of Cotai, it offers approximately 1,400 hotel rooms and suites, Asia's first dynamic theater, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. The Spectacle at MGM COTAI becomes the record holder of the largest free-span gridshell glazed roof (self-supporting) on January 19, 2019, making it the first architectural and structural GUINNESS WORLD RECORDS™ title for Macau, China. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the largest property and the first mega-size complex project in Macau to achieve the China Green Building Design Label Three-Star Certification.

MGM China Holdings Limited is majority owned by MGM Resorts International (NYSE: MGM), one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage.