



MGM Team Members Assimilate into National Development Through Education Trips to Mainland

Gaining a First-hand Understanding of the Nation's Market Trends

Committed to cultivating local leadership, MGM offers a range of diverse and comprehensive training opportunities for its team members, which coheres with the government's local talent development initiative of "Building Macao by Capable Talents". While encouraging team members to follow the pace of national development, MGM has recently organized education trips for trainees of the Management Associate Program (MAP) and associates of PRIDE Program to Bellagio Shanghai of Diaoyutai MGM and Hengqin respectively, allowing them to be exposed to the market trends in mainland China beyond their usual perspectives.

The five MAP trainees from Food and Beverage, Front Office and Facility Management embarked on a month-long training program at Bellagio Shanghai of Diaoyutai MGM, from November 29 to December 29. Through a series of cross-departmental trainings and guidance from their management, they are gaining an in-depth understanding of the business and operational conditions in the local market. This program also provides them with the opportunity to visit best-practice businesses in the tourism industries to observe the latest trends in consumer behavior and technological advancement in mainland China.

On the other hand, a group of 26 supervisory track associates of the PRIDER program paid a visit to Hengqin, Zhuhai, on November 25. They spent a morning at the Hengqin Lions Gate, the new movie-themed interactive theme park, to experience the latest entertainment offerings of Hengqin. A visit to the Macau Brewery at Zhuhai was to follow, where Charles Choy, Co-Chairman of Macau Beer Company Limited, introduced to them the marketing strategies, production line and operation. Associates had the first-hand appreciation of a Macau enterprise which successfully operates in the Greater Bay Area.

Yannis Lai, Front Office Supervisor of MGM MACAU, shared her thoughts after the visit, "Hengqin has got comprehensively planned infrastructures, where we truly experienced the convenience of 'One Hour Living Sphere' of the Greater Bay Area. During the visit, we made a stop at Hengqin Lions Gate, the newest entertainment facility, and were able learn about the tourism and entertainment trends through the perspective of hospitality professionals. Integrating the plentiful resources of the Greater Bay Area and the local tourism talents of Macau, the Greater Bay Area will certainly become a tourist hotspot in the near future."



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About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest integrated resort of MGM in China. Designed as the "jewelry box" of Cotai, it offers approximately 1,400 hotel rooms and suites, Asia's first dynamic theater, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. The Spectacle at MGM COTAI becomes the record holder of the largest free-span gridshell glazed roof (self-supporting) on January 19, 2019, making it the first architectural and structural GUINNESS WORLD RECORDS™ title for Macau, China. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the largest property and the first mega-size complex project in Macau to achieve the China Green Building Design Label Three-Star Certification.

MGM China Holdings Limited is majority owned by MGM Resorts International (NYSE: MGM), one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage.



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