



MGM Wins 17 HR Awards in a Single Month

With the support from MGM's board and management in the development of local talent and delivering world class human resources services, MGM garnered a total of 17 awards from major HR and Management associations across Greater China. The acclaim included three awards from HRoot, two awards from Hong Kong Management Association and 10 awards including overall HR Grand Winner prize from HR Magazine. HR Tech China awarded MGM for its outstanding online learning platform. VeryEast, a renowned HR service platform named MGM "The Best Employer of Tourism & Hospitality Industry". All these accolades are a testament to MGM's excellence and innovation in human resources development.

Ms. Wendy Yu, Senior Vice President of Human Resources, expresses her appreciation, "At MGM, we are committed to providing a great working environment where our team members can reach their full potential, remain meaningfully engaged and give their best to our customers and communities. These awards, especially the Best Employer award, speak volumes for MGM's dedication to deliver a world class organization for our team members. We will continue to build on many critical human resources aspects such as continuous education and career growth, employee wellbeing and engagement, work life balance, comprehensive facilities and opportunities to serve our communities." Ms. Wendy Yu, who also received the "Outstanding Achievement Award of Human Resource Management in Greater China" from HRoot, feels extremely honored for MGM to receive this impressive list of recognition. All of which are attributable to the passion and hard work devoted by the team, as well as the support given by company management.

HRoot Greater China Awards 2019

In early September, MGM began to rack up its tally and received 3 honors in HRoot Greater China Awards 2019 in Shanghai. The contest was organized by HRoot, one of the leading HR media in China. For the second year in a row, the Company was named one of the "Best HR Teams in Greater China". Its Learning and Talent Development Team scored the "Best HR Center of Excellence in Greater China" for the very first time, celebrating the team's great achievement in nurturing talent. On the same occasion, Ms. Wendy Yu, Senior Vice President of Human Resources, received the "Outstanding Achievement Award of Human Resource Management in Greater China". It is one of the most coveted honors for HR professionals, recognizing her stellar career in pushing boundaries of strategic talent management.

Hong Kong Management Association (HKMA) Training & Development Awards



Also in early September, Hong Kong Management Association (HKMA) honored the MGM HR team with “Award for Excellence in Training and Development – Excellence Award” and “Award for Best in Development of Local Talent” in recognition of the team’s prodigious commitment in local talent development. The acclaim, which acknowledges the achievements of companies and HR professionals in training and development, is considered as one of the most prestigious award of its area in Hong Kong. MGM is the first company in Macau to receive recognitions from HKMA in these two categories.

2019 HR Tech INNO Awards

China's top platform of HR technology HR Tech China has presented MGM eAcademy the online learning platform specially created for its team members, with the award of “2019 HR Tech INNO Awards”. This commendation reaffirms MGM’s innovative vitality that makes learning more accessible by offering digital learning services to all employees, allowing team members, including those on shift or working in different locations, to learn anytime and anywhere.

HR Magazine Hong Kong 10 Awards including Overall Grand Winner

At the end of September, MGM received 10 prestigious HR Distinction Awards given by HR Magazine in Hong Kong. The distinctions included 7 Gold Awards in the categories of Learning & Development, Innovative Use of HR Tech, Employer of the Year and other awards including an honor in the category of corporate social responsibility. MGM has won the one and only HR Grand Award for two straight years, making it the biggest winner in the competition once again.

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About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the



architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest integrated resort of MGM in China. Designed as the "jewelry box" of Cotai, it offers approximately 1,400 hotel rooms and suites, Asia's first dynamic theater, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. The Spectacle at MGM COTAI becomes the record holder of the largest free-span gridshell glazed roof (self-supporting) on January 19, 2019, making it the first architectural and structural GUINNESS WORLD RECORDS™ title for Macau, China. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the largest property and the first mega-size complex project in Macau to achieve the China Green Building Design Label Three-Star Certification.

MGM China Holdings Limited is majority owned by MGM Resorts International (NYSE: MGM), one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage.



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