

MGM and MUST Collaborate to Cultivate Young Tourism Talents

To align with the "Culture and Tourism Development Plan for the Guangdong-Hong Kong-Macao Greater Bay Area" on nurturing tourism talents, as well as embracing Macau's Tourism+ strategy, MGM has established a partnership with the Faculty of Hospitality and Tourism Management of Macau University of Science and Technology (FHTM of MUST) since 2021 to jointly push forward efforts of local talents cultivation. In the first quarter of 2023, we successfully rolled out multiple learning activities, benefitting over 500 tourism and hospitality students who have gained deeper insights into the industry's operations.

Empower Future Experts on Campus

MGM once again sponsored the second edition of "Three Minute Thesis Competition" (3MT) and the "Seminars by Masters from Tourism Industry" organized by the FHTM of MUST. The 3MT competition was open to all master's and doctoral students – during which Francis Tan, Vice President of Learning & Talent Management of MGM, was invited to serve as part of the judging panel and share his industry expertise. Besides, Icy Lei, Executive Director of Digital Product Strategy & Data Science of MGM, was invited as the guest speaker at the "Seminars by Masters from Tourism Industry", sharing MGM's adoption of innovative technology to create outstanding customer service.

Broaden Horizons with Industry Know-how

To equip students with more practical knowledge, MGM arranged hotel tours for them to our Forbes Travel Guide Five-star rating facilities and services. In addition, MGM Catering & Events team led the students on a tour at the annual "MGM Celebration Open House" exhibition and introduced MGM's versatile and high-end MICE offerings and experiences.

Ben K. Goh, Dean of FHTM of MUST, expressed his gratitude to MGM for bringing in solid support to the youth development of MUST. Looking ahead, the faculty will continue to collaborate with MGM in promoting the high-quality development of tourism education in Macau.

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About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest integrated resort of MGM in China. Designed as the "jewelry box" of Cotai, it offers approximately 1,400 hotel rooms and suites, Asia's first dynamic theater, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. The Spectacle at MGM COTAI becomes the record holder of the largest free-span gridshell glazed roof (self-supporting) on January 19, 2019, making it the first architectural and structural GUINNESS WORLD RECORDS™ title for Macau, China. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the only mega complex and hotel in Macau to gain three-star certification in both Green Building Design and Operation Label, as well as the first hotel in the Greater Bay Area and second in Greater China to receive the certifications.

MGM China is majority owned by MGM Resorts International (NYSE: MGM) one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, ARIA, MGM Grand, Mandalay Bay and Park MGM. For more information about MGM Resorts International, visit the Company's website at <u>www.mgmresorts.com</u>.

For media enquiries, please contact:



Jessie Kuan Director of Public Relations MGM Tel: (853) 8806 3412 Email: jessiekuan@mgm.mo

Karen Lam Senior Corporate Relations Manager MGM Tel: (853) 8806 3421 Email: <u>karenlam@mgm.mo</u>