



MGM and Macau Hotel Association Co-organize “Talent Development of Hotel Industry in Greater Bay Area” Symposium

Devoted to promoting talent development of the hotel industry in the Greater Bay Area (GBA), MGM joined hands with Macau Hotel Association (MHA) to host the “Talent Development of Hotel Industry in Greater Bay Area” symposium at the 9th Macao International Travel Expo (MITE). Scholars and industry leaders from Macau and the GBA were invited to share their insights on the talent development situations and trends of the hotel industry in the region.

The symposium was attended by a line-up of guests, including: Hoi Io Meng, Deputy Director of Macau Government Tourist Office; Donald Li, Executive President of Guangdong Human Resources Management Association; Professor Jean Chen, Dean, and Professor Amy So, Assistant Dean of Faculty of Business Administration of University of Macau; Professor Ben Goh, Dean of Faculty of Hospitality and Tourism Management of Macau University of Science and Technology; Gloria Wong, Functional Head of Greater Bay Area and International Special Projects of Macao Institute for Tourism Studies; José Alves, Dean of Faculty of Business, and Xi Li, Executive Associate Dean of the Faculty of International Tourism and Management of City University of Macau; Jacinta Ho, President of Macau Greater Bay Area Human Resources Association; Wendy Yu, Executive Vice President of Human Resources of MGM; and Francis Tan, Vice President of Learning & Talent Management of MGM.

Hosted by Jacinta Ho, the symposium invited Donald Li, Amy So, Gloria Wong, Xi Li, and Francis Tan to share their thoughts on talent development in the hotel industry of the GBA with perspectives from the academia, industry and other areas with over 120 participants. The scholars introduced the resources currently available for hotel talent growth and development in the GBA, including “The Alliance for Developing Macao into the Guangdong-Hong Kong-Macao Greater Bay Area Tourism Education and Training Base”, “Tourism Education and Training Base for the Guangdong-Hong Kong-Macao Greater Bay Area”, “Macao Occupational Skills Recognition System (MORS)” and “MORS Gold Pin Competition”. Donald Li, on the other hand, rolled out his analysis on the development trend of the industry in Macau and Mainland China; whilst Francis Tan shared MGM’s achievements in several talent development projects, and how these initiatives help team members to integrate into the development of GBA.

Wendy Yu, Executive Vice President of Human Resources of MGM, said, “MGM is beyond honored to host this cross-disciplinary symposium on talent development in the hotel industry of the GBA. Being an enterprise rooted in Macau, MGM truly recognizes the



importance of talent development to the growth of economy and hotel industry in Macau. In the future, MGM will continue to boost the integration between academia and the industry, as well as having more interactions and exchanges with other industry peers to contribute in hotel talent development for both Macau and the GBA.”

Donald Li, Executive President of Guangdong Human Resources Management Association, said, “Each of the 11 cities in the GBA has their own competitive advantage. Hotel industry talents in Mainland cities have advanced capabilities in technologies application, whilst talents in Macau have innate international vision. As we believe that our industry talents can benefit from the seminar, we hope to have more exchange opportunities for our industry peers, so that they may bring out their strength and promote the integration of Macau into GBA.

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About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU’s world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest integrated resort of MGM in China. Designed as the “jewelry box” of Cotai, it offers approximately 1,400 hotel rooms and suites, Asia’s first dynamic theater, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. The Spectacle at MGM COTAI becomes the record holder of the largest free-span gridshell glazed roof (self-



supporting) on January 19, 2019, making it the first architectural and structural GUINNESS WORLD RECORDS™ title for Macau, China. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the only mega complex and hotel in Macau to gain three-star certification in both Green Building Design and Operation Label, as well as the first hotel in the Greater Bay Area and second in Greater China to receive the certifications.

MGM China Holdings Limited is majority owned by MGM Resorts International (NYSE: MGM), one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage.



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