

Create A Better
TOMORROW TODAY
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中文

WELCOME TO OUR FIRST MONTHLY MGM SUSTAINABILITY NEWSLETTER

We're doing a lot behind the scenes at MGM to reduce our impact on the **environment** and support the people that mean the most to us, including all our **employees** and **community**. Contributing to a better Macau through our **arts and culture** program is also an important aspect of our approach. Through this newsletter we will share our monthly sustainability highlights with you, and hope you will join us in our sustainability programs to help us **Create a Better Tomorrow Today**.

As we transition to a new year, our first newsletter will share some of the highlights from the past year across our important sustainability areas.



EMPLOYEES

Our employees are the cornerstone of our business.

MGM provides its team members with the tools and experiences to reach their full potential including: high quality career experience, learning and development opportunities as well as industry and community activities to showcase their professionalism.

- **Training and Development:** In 2015, we provided our team of approximately 5,800 with more than 147,000 training hours across our MGM Academy training programs. We also launched the MGM eAcademy, our new state-of-the-art online learning platform.

- **Employee Recognition:** In 2015, 160 employees from different departments were awarded the Golden Lion Award and 2,347 employees were awarded the Leo Award.
- **Development of Local Talent:** We celebrated the first graduating classes of our PRIDE and MAP programs which are focused on high performing local team members and recent graduates, respectively. Both programs are specifically aimed to identify high potential Macau local individuals to help them develop excel and rise through the ranks.



ENVIRONMENTAL SUSTAINABILITY

At MGM, we believe an environmentally-responsible business is a better business.

At MGM, we are aware that our planet's supply of natural resources is limited. With this in mind we are actively engaged and committed to resource conservation and efficiency.

- **Energy:** In 2015, we are proud to have reduced our annual consumption of energy by 2%. That's the equivalent of not burning 711,000 kilograms, or over 34 truckloads, worth of coal.
- **Water:** Water use was reduced by 6% year over year through many resource-saving techniques. This is the equivalent of saving 533,122 bath tubs of water.
- **Waste:** Reducing waste is also fundamental to our program. In 2015, we reduced our waste sent to incinerator by 7% and recycled nearly 250 tons of materials, from cooking oil and paper, to IT equipment and metals.
- **Employee engagement:** Our employees also joined in the fight to protect the environment by joining the Green Team, participating in MGM

Energy Saving Week, and taking part in tree planting activities.

- **Recognition:** For our efforts we are proud to have won two prestigious awards in 2015: The Macau Green Hotel Award and the ASHRAE Technology Award.



COMMUNITY

We are proud to help create a better Macau through community engagement and contributions.

MGM's approach to giving back to the Macau community is through community engagement programs and contributions, which focus on: Youth, Senior Citizens, Disabled as well as Arts and Culture. By donating our time, talents, skills and resources to those in need, we are proud to contribute to making Macau a better place.

- **Volunteerism:** Our Golden Lion Volunteer Team has grown to more than 470 members. In 2015, MGM held 41 different community activities donating over 5,800 hours to bettering our community.
- **Donations:** Throughout 2015, we financially supported 67 community organizations including 24 charitable organizations, three universities, 32 associations and chambers of commerce. A total value of approximately MOP32 million was contributed to community organizations through cash and in kind donations.
- **Recognition:** MGM was awarded with the Outstanding Social Caring Organization Award from the Social Enterprise Research Institute Hong Kong in 2015. Also in 2015, an MGM Golden Lion Volunteer member received first runner up for the Rainbow Life Volunteer of the

Year Award from the Youth Volunteers
Association of Macau.



CULTURE

We also give back to the community by contributing to the Arts and Cultural landscape of Macau.

In 2015, we hosted international and local exhibitions in our very own MGM Art Space, drawing thousands of visitors with exhibits such as:

- **Joana Vasconcelos' Valkyrie Octopus**, exhibiting the spectacular work of Joana Vasconcelos, one of the most celebrated artists from Portugal. From March-October 2015, the incredible Valkyrie Octopus, commissioned especially for MGM, sat majestically above our aquarium in our Grande Praça;
- **Red Sandalwood Exhibition**, showcasing the beauty and culture of Old Beijing through intricate red sandalwood craftsmanship; and
- **Saudade Art Exhibition**, celebrating local Portuguese art featuring 40 pieces from 12 local Portuguese artists.

Going beyond art exhibitions, MGM sponsored Plácido Domingo's Debut Performance in Macau, Jackie Chan's Skiptrace, Xue Xiaolu's romantic comedy Finding Mr. Right, and Miguel Gonçalves's documentary The Meaning of Life.



Finally, we would also like to wish you a happy and healthy Year of the Monkey!

